



HEALTH SAFETY AND ENVIRONMENT

*In **FIX-IT HANDYMAN & FACILITY MAINTENANCE SERVICES LTD (FIX-IT)** excellent personnel, equipment and environmental safety is our primary objective in all its operations. To achieve these at all sites/locations, adequate safety measures **MUST** be put in place. Pre-mobilization safety checks shall be made with due representation of our clients. Specific safety measures as they apply to our operations are as follows.*

***FIX-IT** management is committed to nurture and sustain **SAFETY** in line with her corporate objectives, by ensuring a safe working environment for her employees and visitors. To accomplish this, management feels there is nothing more important than making sure that:-*

- *We develop safe working methods, and make it appealing to employees.*
- *We maintain all equipment, tools and machines in good condition.*
- *Perform all our activities in conformity with federal state and local government laws and the conformity with local and international standards and **FIX-IT** policies.*
- *Set objectives that will continually support HSE management system improvement.*
- *It is the duty of all or personnel at every level to manage the risk inherent in our operations, this duty are a vital part of operational department.*
- *In carrying out our business activities, the hazards to which people, the environment and asset are exposed are methodically identified, the associated risks assessed and the measure for reducing them are defined and implemented.*
- *Minimize our impact on the environment through pollution prevention and the reduction and recycling of waste.*
- *Monitor the health of all employees regularly to ensure they are not adversely affected by the workplace.*
- *Assist our contractor and suppliers to comply with HSE standards.*
- *Provide adequate resources and training programmes to ensure that our employees are aware of our HSE requirements and abide by them.*
- *Develop and implement adequate emergency responses procedures and resources to migrate the impact of incident and/or accident in our operations.*
- *Report and investigate all accidents, incidents and non-conformances in order to improve our HSE management system.*
- *Reward those who contribute to HSE performance improvement.*
- *Perform internal audits and periodic review and inspection to identify under performance and possible areas of improvement.*

These objectives are critical to our business success as it allows us to systematically minimize all losses and add values to all our stakeholders. With the continuous dedication of all personnel, we will achieve these objectives. We are committed to ensuring that these objectives are achieved.

Signed,

Management